

BEST AVAILABLE COPY

10066388 . 050702

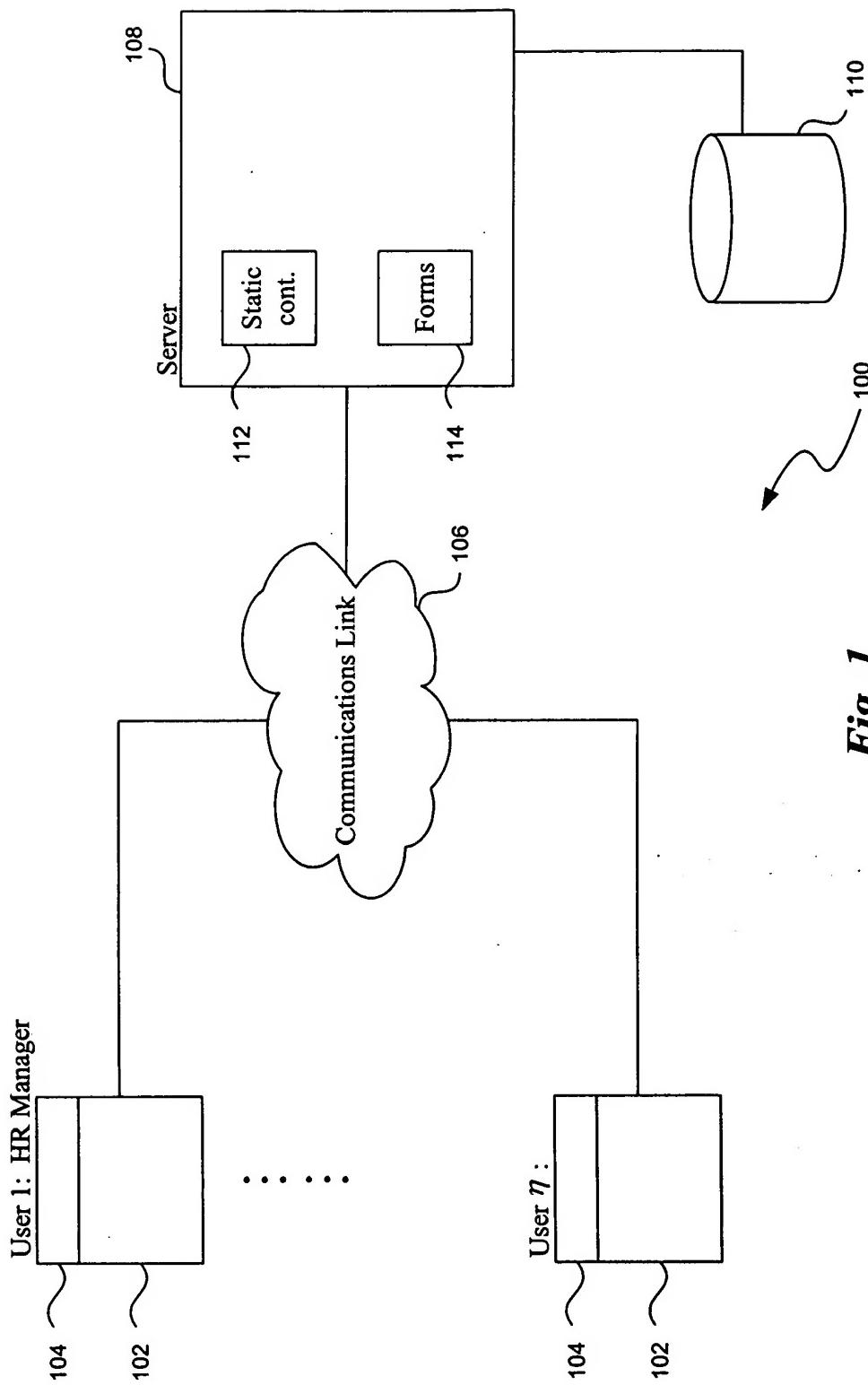
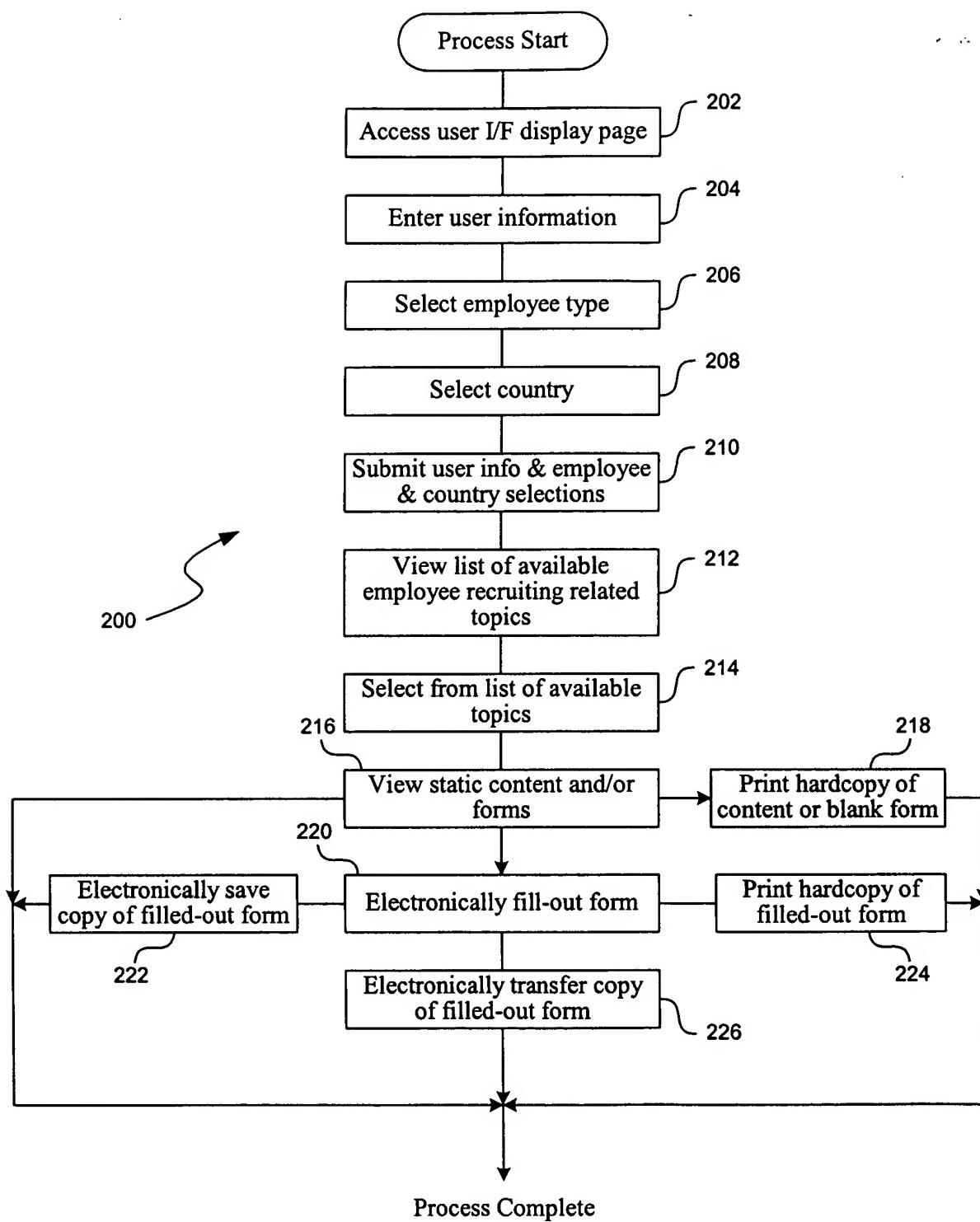
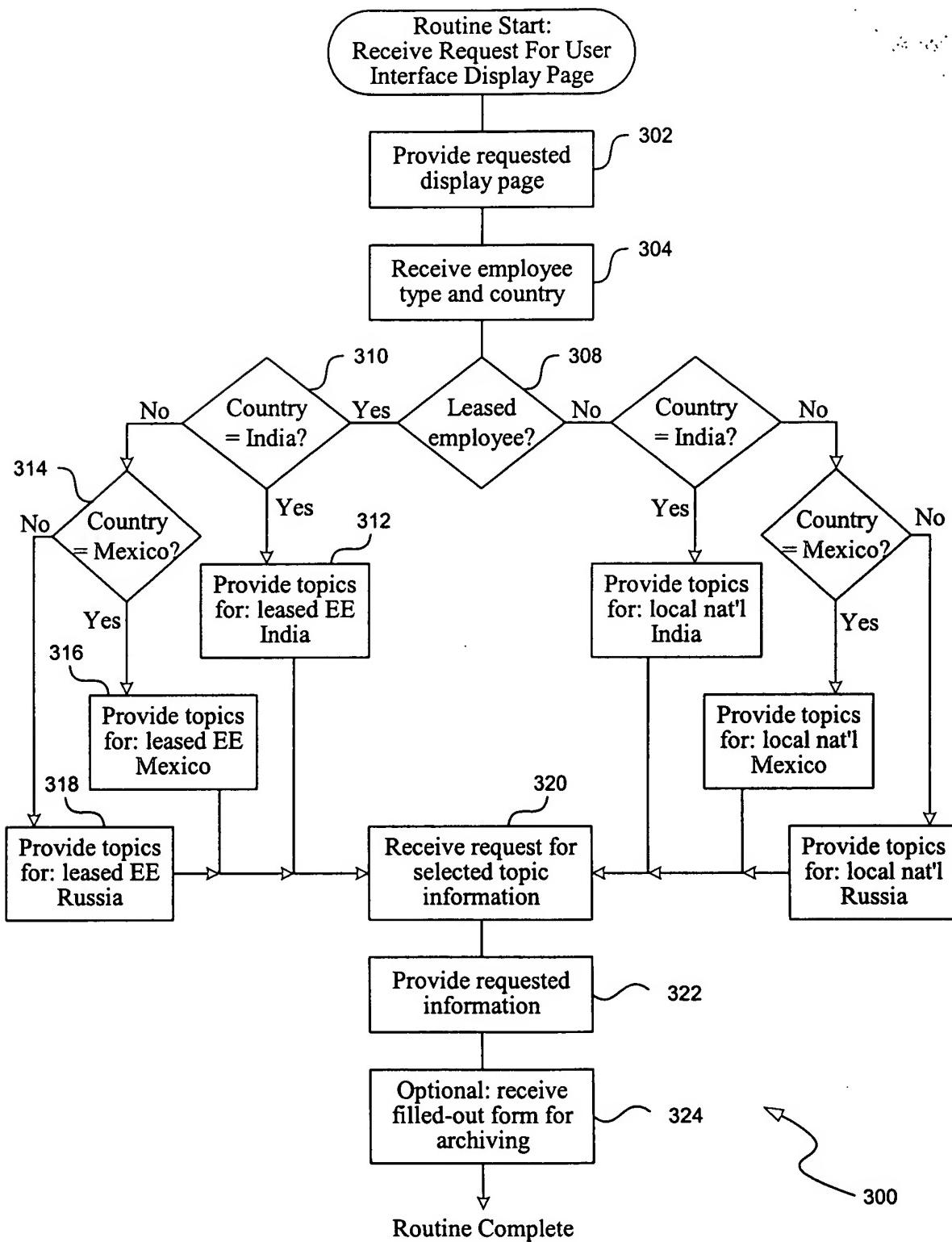


Fig. 1

*Fig. 2*

*Fig. 3*

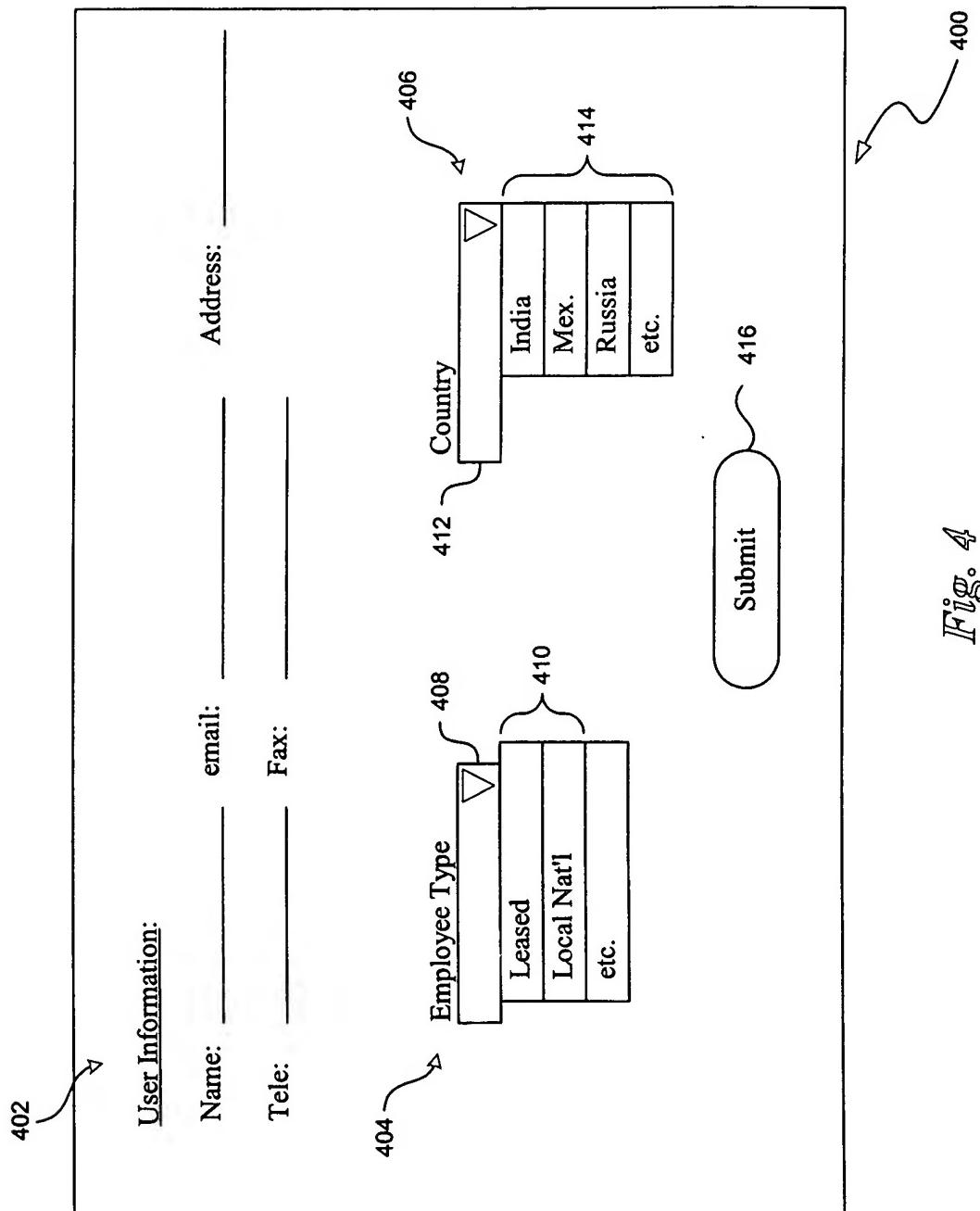


Fig. 4

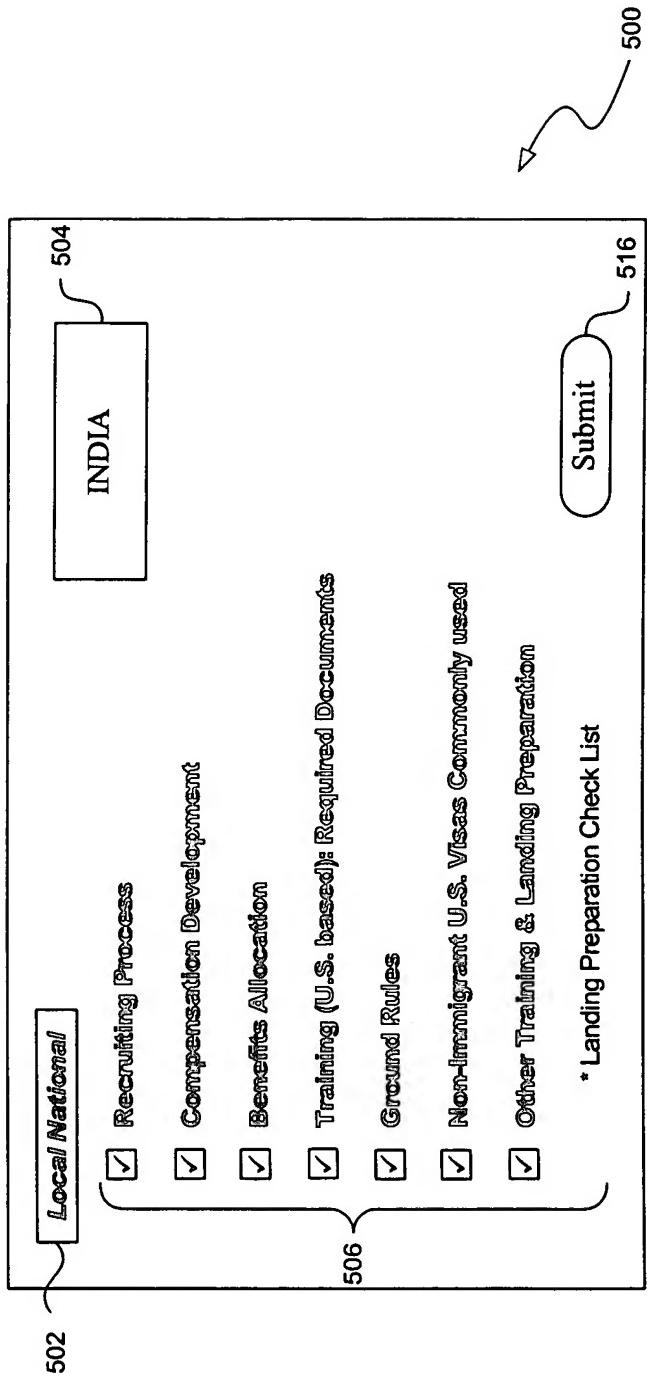
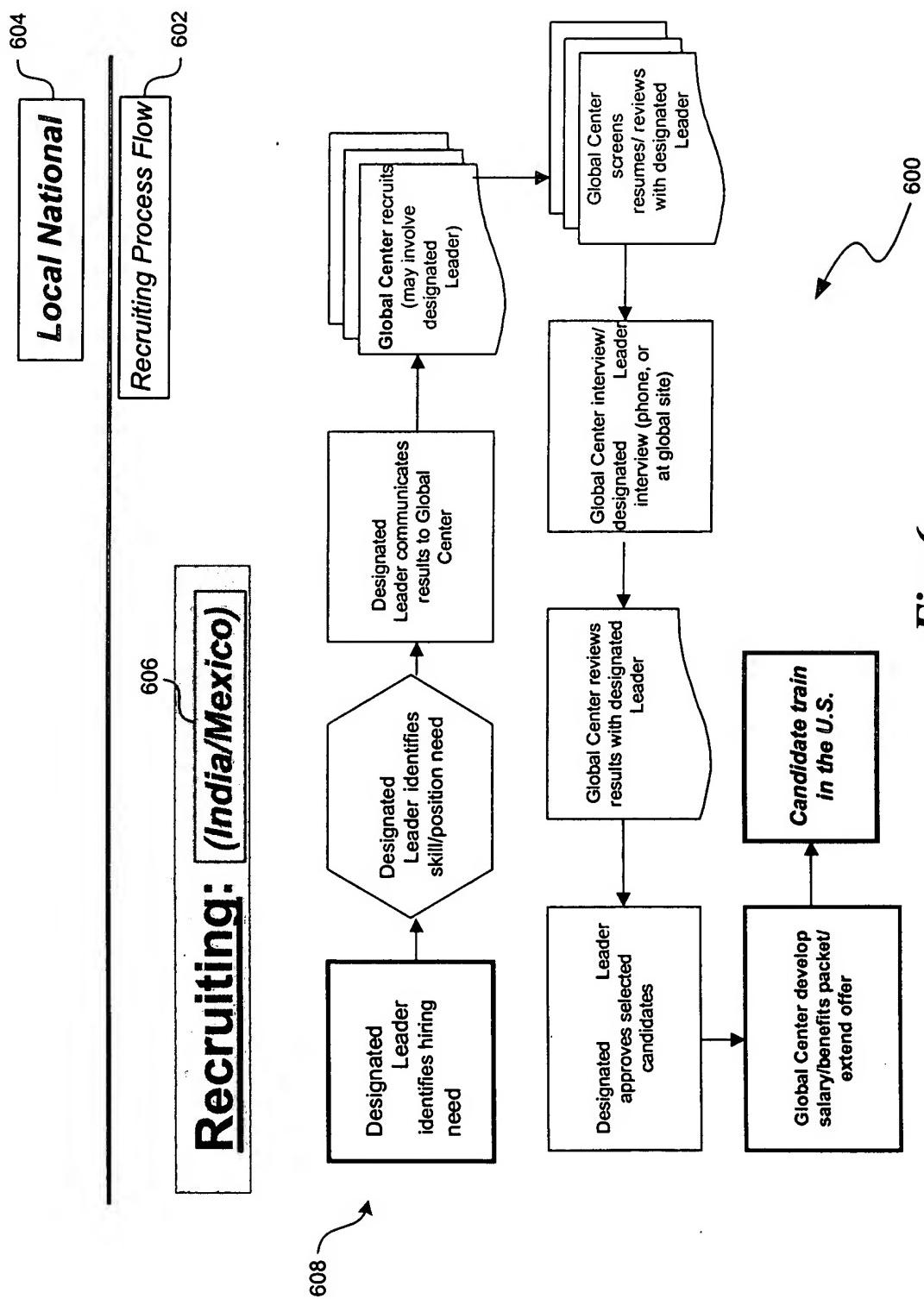
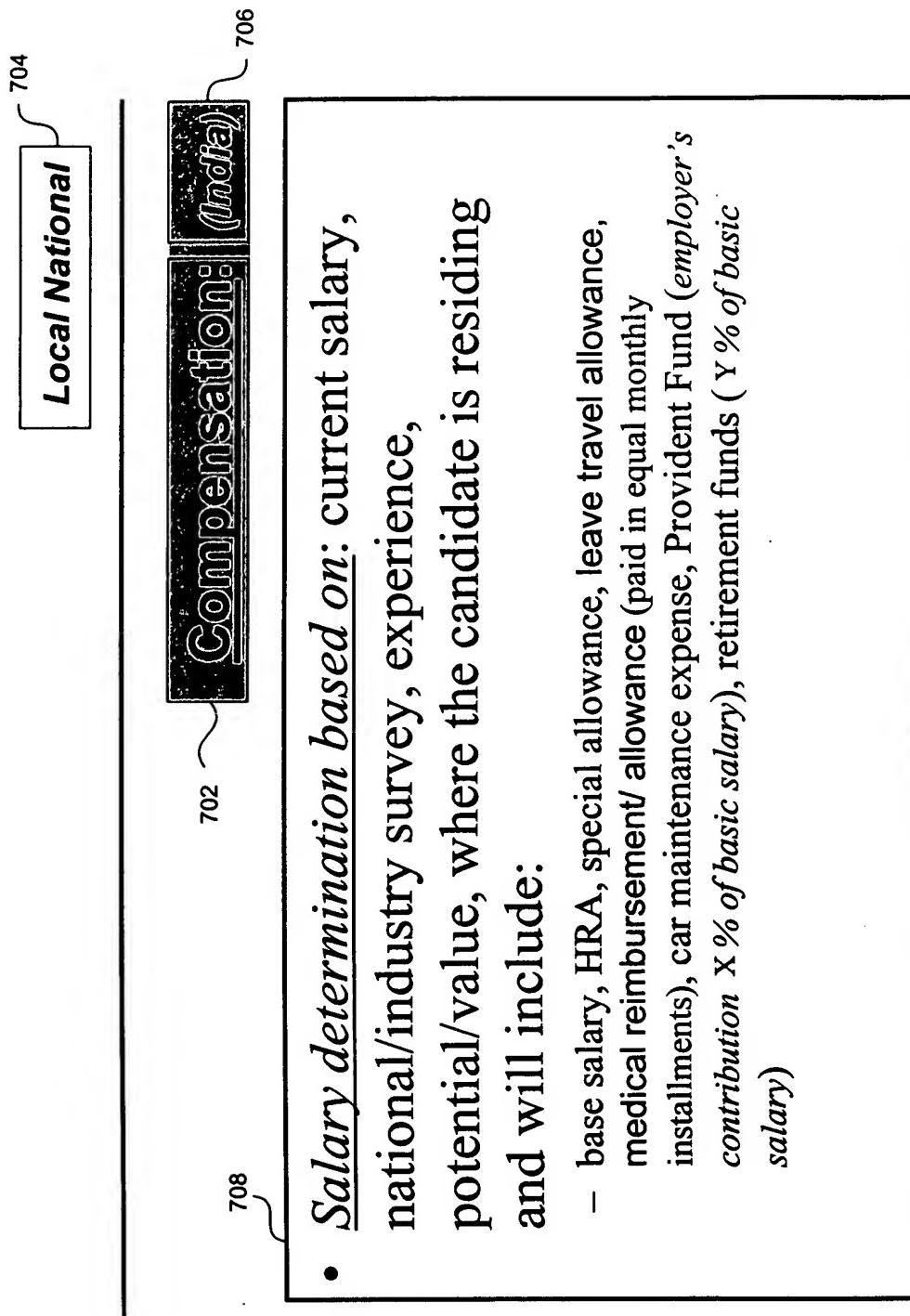
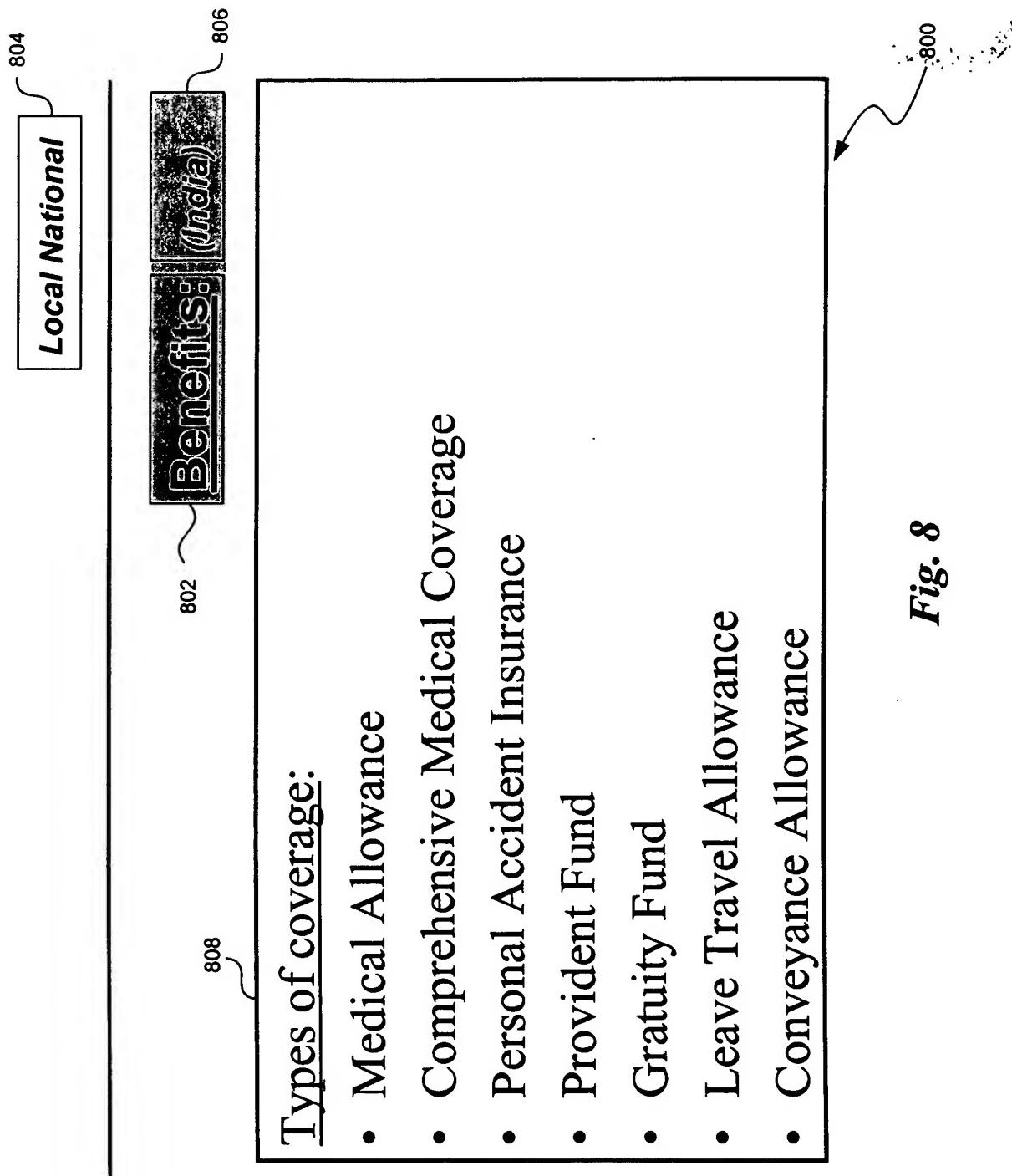


Fig. 5

**Fig. 6**

**Fig. 7**



Training: Required Documents

902

904 ~ Local Nat'l

906 ~ India

I-1 "Exchange Visitor" Visa Information FormPart 1 To Be Completed By Applicant

Applicant's Full Name: _____ Male
 (Family) (Given) (Middle)

Female

908 Marital Status: Married Widowed Divorced Single

Current Home Address: _____

(Note: U.S. Immigration law requires that you have a foreign residence which you do not
 intend to abandon.)

Home telephone: _____

Current telephone (Office:) _____ Fax: _____

Place of Birth: _____ Date of Birth: _____

(City) (Country)

(Mo/Day/Yr)

Passport No. _____ Exp. Date: _____ Country of Citizenship: _____

Country of Legal Permanent Residence: _____
 (if different than Nationality)U.S. Social Security No. _____
 (if any)Address in U.S. where you will live during program (if known):

 _____Applicant's dates of prior periods of stay in the U.S. in any capacity (e.g., "B-1"
 "J-1", "H-1" or "L-1" U.S. visa, most recent first) in the last 6 years and visa status:

	Arr. Date	Dep. Date	Visa		Arr. Date	Dep. Date	Visa
1				4			
2				5			
3				6			

Fig. 9

10064888 - 050702

GLOBAL SUPPLIER TALENT DEVELOPMENT

U.S. Visas Commonly Used ~ 1002

1004 ~ Local Nat'l

INDIA

```

graph TD
    A[U.S. Visas Commonly Used] --> B[1002]
    B --> C[1004]
    C --> D[Local Nat'l]
    B --> E[1006]
    E --> F[INDIA]

```

GLOBAL SUPPLIER TALENT DEVELOPMENT

Non Immigrant U.S. Visas Commonly used by		1012		1016		1018		1020		1022	
Letter Designation	Common Title	Status Requirements	Comments	Duration of Status	Comments	US - ex Status	Comments	Duration of Status	Comments	US - ex Status	Comments
B-1	Business or Pleasure Visitor	- Temporary Visit - No intent to abandon foreign residence.	- Employment in US - Not authorized to be in US for meetings, consultations	- May be valid up to one year - May be extended in US	- Non resident but may be taxed in US on US income	- Alien applies at US consulate abroad - 1-7 days (test)	- Alien applies at US consulate abroad - 1-7 days (test)	- Only certain countries permitted - Head at P.O.E. day of arrival	- Sponsored by educational institution	- Application at US consulate abroad	
W-6	Visa Wheeler	Same as B-1		90 days NOT extendible in the US	Same as B-1						
F-1	Academic Student	- Enrolled in full time course of study at approved educational institution - No intent to abandon foreign residence	- Employment for post-graduate professional training may be authorized by education inst. For up to one year	- Valid for duration of status	- Non resident but may be taxed on comp. paid by US employer if employed	- Alien applies at US Port of Entry	- Alien applies at US Port of Entry	- Alien applies at US Port of Entry	- Sponsored by educational institution	- Application at US consulate abroad	
TN	Citizen Professional	- Temporary stay - Professional status - Connection to citizen of another country	- Authorized to work in the US	- One year - Renewable indefinitely	- Dependent upon length of stay - US-Citizen						
H-1B	Temporary Worker	- Coming temporarily to US to provide services In "Specified" occupation requiring equivalent of US BS or Bachelors degree	- Employment authorized - Sponsored by US Employer - Guarantee salary - Employment must be related to qualification - Employee must make certification to DOL indicating alien will be paid higher or equal or prevailing wage	- Maximum term 6 years - Numerical cap of 65,000 H-1B visas annually	- Generally resident and taxed on all income	- Alien applies at US Consulate outside US - Allow 3 months	- Employer files petition at INS office in US and taxed on all income	- Approved by DOL - May apply at US Consulate outside US - Allow 3 months	- Employer files petition at INS in US	- Approved by DOL - May apply at US Consulate outside US - Allow 3 months	
L-1A	Intracompany Transferee (Managerial or Executive)	- Coming temporarily to provide services in managerial or executive capacity to another "affiliates"	- Employment authorized - Sponsored by US Employer - DOL certification not required	Same as L-1A	Maximum term 7 years	Generally resident and taxed on all income					
L-1B	Intracompany Transferee (Specialized knowledge)	- Coming temporarily to provide services in specialized capacity to another affiliates		Same as L-1A	Maximum term 5 years	Same as L-1A					
L-1A	Same as L-1A and L-1B	Same as L-1A & L-1B foreign affiliate and US affiliate must be on "blanket" list established by the Company		Same as L-1A & L-1B	Same as L-1A & L-1B	Same as L-1A & L-1B	Petition prepared by US source - Alien applies at US Consulate abroad - Allow one month	Nonresident but may be taxed if paid from US source	Nonresident but may be taxed if paid from US source	Nonresident but may be taxed if paid from US source	
L-1B	Blanket										
J-1	Exchange Visitor (Trainee)	- Coming to US temporarily to participate in a US-J.A. designated program	- Employment permitted only as integral part of some See training - Alien may be foreign residence - Training program must be approved and meet specific criteria	- Additional 30 days to travel							
J-1	Professor or Research Scholar	- Qualified researcher (M.S. or higher) (Ph.D. or higher)	- Employment permitted for research activities	- Initial term of 3 years which may be extended for additional 3 years - Additional 30 days to travel							

Fig. 10

All Countries

1106

1104

(Local National/Leased Employee)

1102

Landing Preparation Check List

Support RolesCorporate support: Counsel's officeHome Country Support: Supplier/Global CenterHost Country Support: designated Leader

1108

1112

Complete ✓

Pre-Assignment Preparation

1110

* Selection process – Designated Leader and Supplier/Global Center select candidate for training in U.S.

* Visa – identify visa type (L1-A & B, and J1), processed by Supplier/Global Center HR

- Letter of Residency
- Assurance Letter
- Passport
- IAP66 Form (GE Counsel office)

* Air transportation to U.S. arranged by Supplier/Global Center HR

* Driver's license – transferring employee must obtain an international driver's license and take driving lessons in the U.S. Car rental companies require both home country & international license

- residency permit, police registration

* Cultural Orientation – expectations, setting in U.S. conducted by Supplier/Global Center HR (i.e., norms, payroll, banking, tax laws FAQs, contact lists, etc.)

* Medical – specific insurance provide by Supplier/Global Center

* Payroll – Supplier/Global Center HR determine prior to departure

- insurance, money exchange rates and banking information

* Housing – Supplier/Global Center HR work together with designated Leader: as per family size, gender of anticipated group, furnished, secure short-term lease, telephone,

Fig. 11

1100

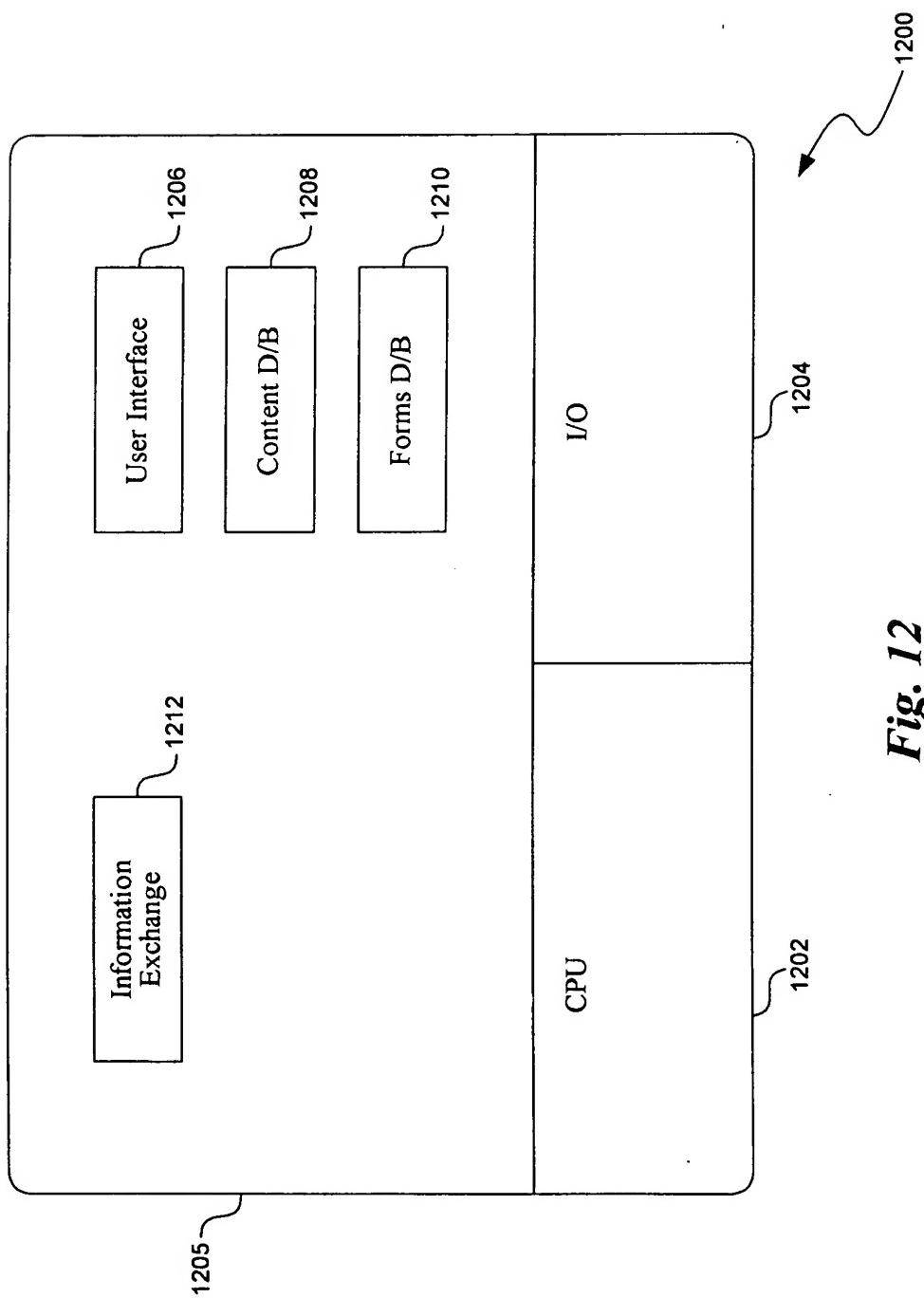


Fig. 12